

# Retention

Members who have left or dropped by NPD:

- Gather list of members who have left for the last three years.
- Create a script to be used when contacting the departed Nobles.
- Form a team to contact departed Nobles. Split list among team members.
- Contact departed Nobles to see:
  - What was the reason they have left us.
    - Document the reasons why the person no longer wishes to be a part of our body.
    - If reason is solvable, would they consider re-visiting us with a potential to re-join.
    - If Pot-Luck dinner and education is implemented, would this be a great venue to use as the invite.
    - Need to make sure the Nobel feels welcomed and wanted if they come to visit.

Members in jeopardy of being dropped for NPD;

- Do the same procedures as above but with a different script.

Non-attending or inactive members:

- Look up the 1st line signer and see if we can get them to engage the member to spark an interest in attending.
  - Perhaps that could get two people to attend.

New Members;

- Expand the responsibility of the top-line-signer to assume a commitment, to the person they are signing for, to act as a mentor to that person for six months. This would require them to:
  - Be present at the initiation ceremony of the candidate.
  - Invite and/or bring the new Noble to a minimum of four stated meetings in the six months following the initiation.
  - Introduce and ensure the new member is feeling welcomed and wanted. Be an effective Mentor.
  - Answer and/or get answers to questions the new Noble might have.
- Expand the Petition to include the top line signer responsibilities, so their signature states they understand and will accept this responsibility.